

autoneum



LEVEL UP 

Mission statement

Our LEVEL UP roadmap

We are Autoneum – and we say this with pride. We are guided by a common **purpose** to make mobility comfortable and sustainable with our future-fit acoustic and thermal components and shielding technologies. Our employees at all locations worldwide share one **vision**: to be the global leader for innovative and sustainable solutions that bring comfort to every vehicle.

Every decision we make and every action we take is driven by our **mission**: to identify opportunities in every dimension of our work and turn them into reality for the benefit of our Company, our customers and the world we live in.

Autoneum's four core **values** – accountability, courage, curiosity and collaboration – form the cornerstones of our corporate culture. They are embodied by our workforce and are at the heart of everything we do. Our shared values bring us together as individuals and as a team, ensuring that any new challenge on the horizon is one we take on together.

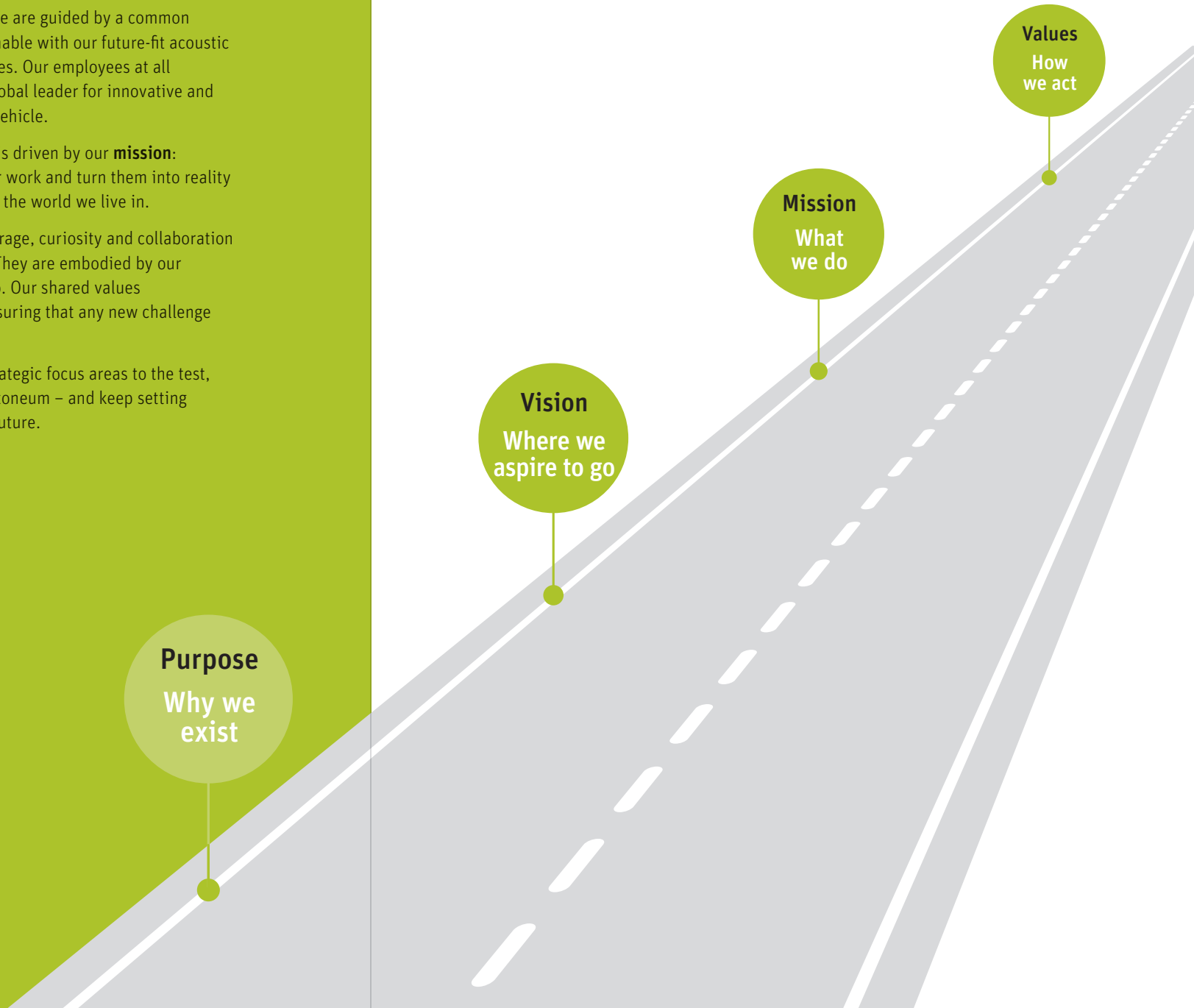
By constantly putting our expertise, values and strategic focus areas to the test, we can refine and redefine what it means to be Autoneum – and keep setting standards as we head toward a more sustainable future.

Purpose
Why we exist

Vision
Where we aspire to go

Mission
What we do

Values
How we act



Purpose

Why we exist

We care to make mobility comfortable and sustainable

We believe that creating value for our customers goes hand in hand with treating people and the environment with care. This is reflected in every action we take, every product we release and every service we provide.

Our future-oriented product portfolio ensures a comfortable driving experience. We enhance driver and passenger well-being by reducing noise emissions inside and outside the car as well as through our superior thermal insulation. In addition, we provide protection with our shielding technologies and innovative battery components.

Our purpose is anchored by our commitment to sustainability. This is evident in the development and production of our environmentally friendly components for light and commercial vehicles of all drive types. Furthermore, we rely on sustainable collaboration with key partners to support long-term business success. By placing comfort and sustainability as our priority, we enable every employee to make their individual contribution to shaping a promising future for all.





Vision

Where we aspire to go

Be the global leader for innovative and sustainable solutions bringing comfort to every vehicle

A strong company vision is the key to success in business. Ours is clear: to keep doing what makes us the global leader in our market. By enhancing comfort in every vehicle through our sustainable acoustic and thermal management solutions, we will continue to consolidate our position and expand our business.

At the same time, we actively keep up with trends and seek feedback so that we can create a superior driving experience. What's more, we strive to refine our products' environmental and social performance in line with our strong commitment to sustainability. The world is changing, and we embrace this change – without losing sight of what makes Autoneum unique.

Mission

What we do

We expand our global market and technology leadership mastering vehicle acoustics, thermal management and shielding technologies.

We act as one team to turn opportunities into realities – for all our stakeholders and the world we live in.

Completing a mission starts with getting everyone to believe in it. We strive to drive innovation, strengthen our market position and craft benchmark technological solutions. To achieve this, we seek to align our employees' individual goals as closely as possible with the purpose and vision of our Company. This enables each person to bring their specific skills and insights to the task at hand. By building on the collective strengths of our global community, we ensure that we meet the expectations of all our stakeholders.



Values

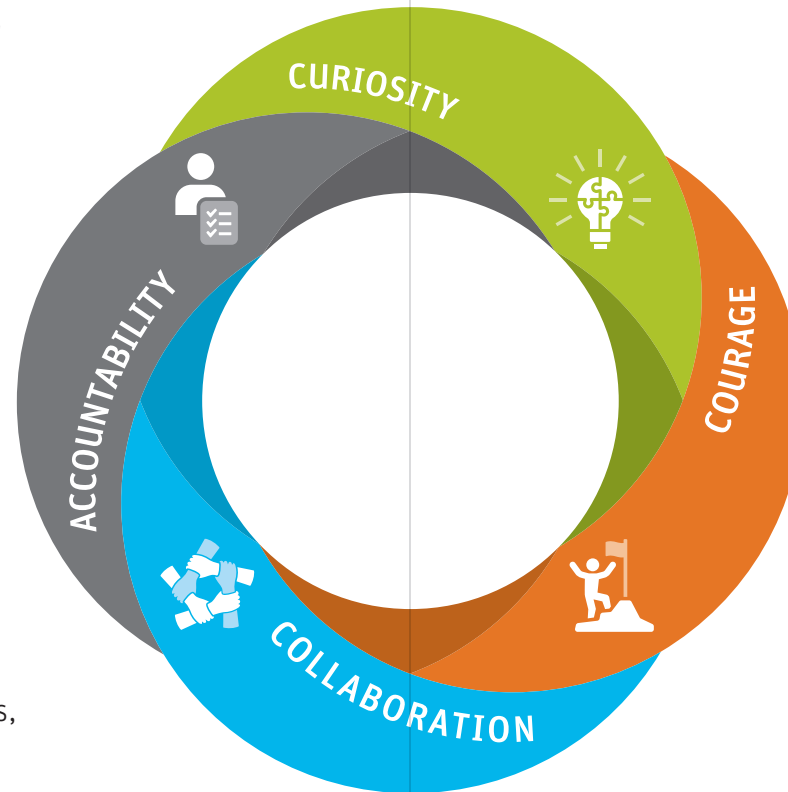
How we act

ACCOUNTABILITY

- > We act with a clear sense of ownership.
- > We take responsibility for our own decisions and actions.
- > We admit mistakes openly and build on lessons learned.
- > We follow through on our commitments and uphold our standards.

COLLABORATION

- > We are team players, working with colleagues, customers and business partners to achieve common goals.
- > We communicate openly and provide honest feedback.
- > We actively share our knowledge and experiences with each other.
- > We value our colleagues by recognizing their contributions and accomplishments.



CURIOSITY

- > We listen to our colleagues and learn from each other.
- > We keep up to date with the trends and technologies that shape our industry.
- > We know our strengths and weaknesses, and actively seek experiences that help us grow.
- > We challenge ourselves by exploring new ideas and methods to exceed our goals.

COURAGE

- > We step outside our comfort zone and follow new approaches.
- > We take initiative and demonstrate entrepreneurial thinking.
- > We embrace change and drive transformation.
- > We are resilient and support each other in difficult situations.



Autoneum. Mastering sound and heat.