

autoneum

At a Glance 2025



Autoneum at a glance

Autoneum is the global market and technology leader in sustainable acoustic and thermal management for vehicles, and partner to automobile manufacturers around the world. The Company develops and produces multifunctional, lightweight and environmentally friendly components for optimum noise and heat protection. Autoneum's innovations make vehicles quieter, lighter and more comfortable and help to reduce fuel consumption and emissions.

2024: year in review



77 production facilities worldwide,
represented in 25 countries

2 338.7

Revenue in CHF million

~16 500

employees*



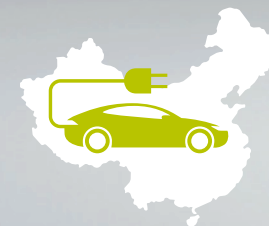
Sustainability in focus:
**extension of sustainable
polyester-based product portfolio**
to commercial vehicles

LEVEL UP

Introduction of new **Level Up**
corporate strategy



**Gold medal in the 2024 EcoVadis
sustainability rating**



Opening of new
**Research & Technology
Center in China**



Launch of **fully recyclable
trunk side trim**
made of 100% polyester



30th anniversary of the plant in
Choceň, Czechia

*including employees at the plants acquired with Jiangsu Huanyu Group as of February 28, 2025



Purpose

Why we exist

We care to make mobility comfortable and sustainable.

Vision

Where we aspire to go

Be the global leader for innovative and sustainable solutions bringing comfort to every vehicle.

Mission

What we do

We expand our global market and technology leadership mastering vehicle acoustics, thermal management and shielding technologies.

We act as one team to turn opportunities into realities – for all our stakeholders and the world we live in.

Values

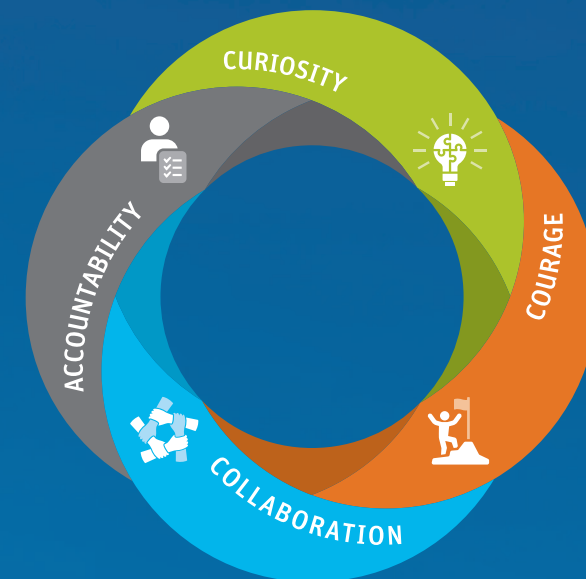
How we act

ACCOUNTABILITY

- > We act with a clear sense of ownership.
- > We take responsibility for our own decisions and actions.
- > We admit mistakes openly and build on lessons learned.
- > We follow through on our commitments and uphold our standards.

CURIOSITY

- > We listen to our colleagues and learn from each other.
- > We keep up to date with the trends and technologies that shape our industry.
- > We know our strengths and weaknesses, and actively seek experiences that help us grow.
- > We challenge ourselves by exploring new ideas and methods to exceed our goals.



COLLABORATION

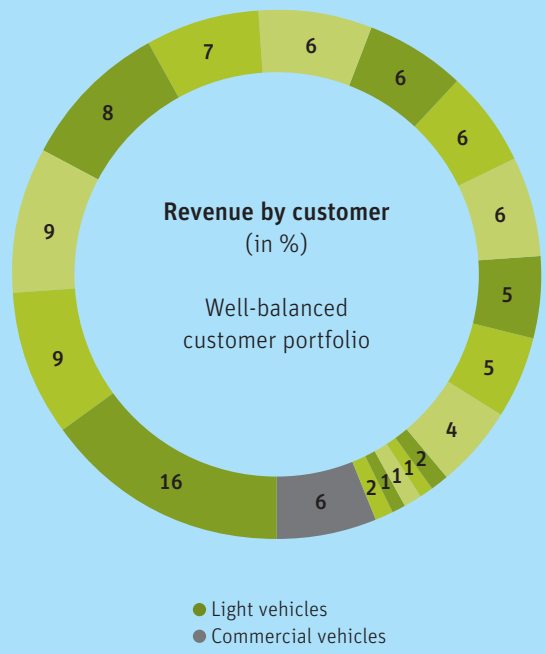
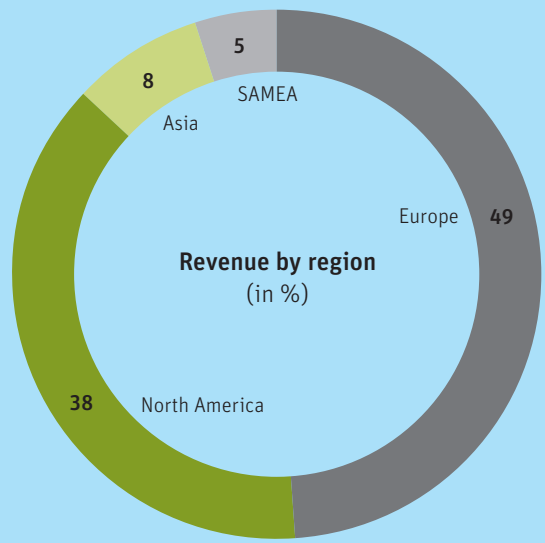
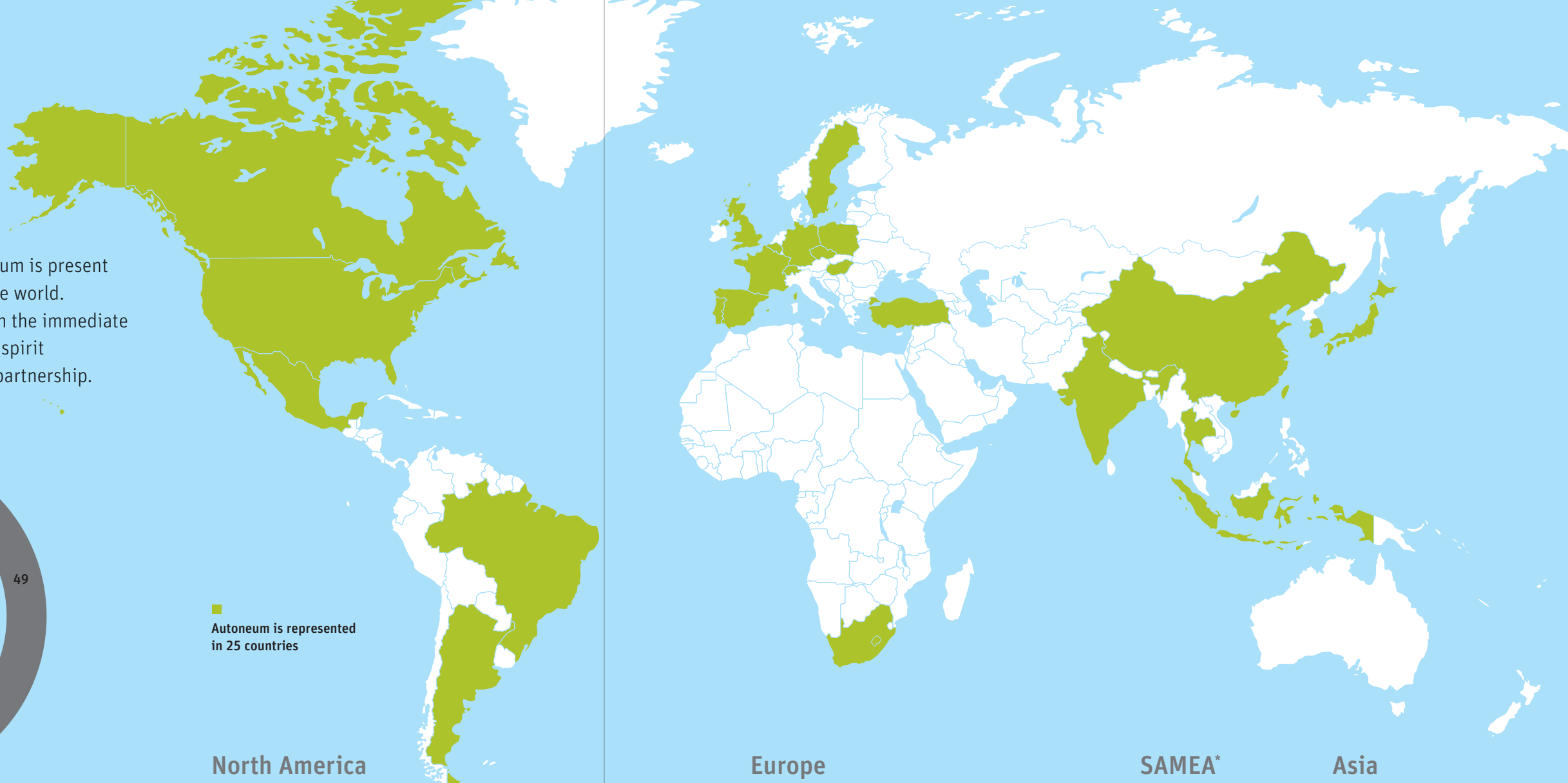
- > We are team players, working with colleagues, customers and business partners to achieve common goals.
- > We communicate openly and provide honest feedback.
- > We actively share our knowledge and experiences with each other.
- > We value our colleagues by recognizing their contributions and accomplishments.

COURAGE

- > We step outside our comfort zone and follow new approaches.
- > We take initiative and demonstrate entrepreneurial thinking.
- > We embrace change and drive transformation.
- > We are resilient and support each other in difficult situations.

Markets and customers

As a global automotive supplier, Autoneum is present in all key automotive markets around the world. Its 77 production facilities are located in the immediate vicinity of customer plants – in the true spirit of a close collaboration and successful partnership.



North America

- Canada**
 - London, Ontario
 - Tillsonburg, Ontario
- Mexico**
 - San Luis Potosí
 - Silao
- USA**
 - Aiken, South Carolina
 - Bloomsburg, Pennsylvania
 - Duncan, South Carolina
 - Farmington Hills, Michigan
 - Jeffersonville, Indiana
 - Norwalk, Ohio
 - Oregon, Ohio
 - Downers Grove, Illinois
 - Jackson, Tennessee
 - Monroe, Ohio
 - Somerset, Kentucky
 - Valparaiso, Indiana

Europe

- Belgium**
 - Genk
- Czech Republic**
 - Bor
 - Choceň
 - Hnátnice
 - Hrádek
 - Rokycany
 - Volduchy
- France**
 - Aubergenville
 - Blainville
 - Lachapelle-aux-Pots
 - Moissac
 - Ons-en-Bray
- Germany**
 - Berlin
 - Bocholt
 - Ellzee
 - Holzgerlingen
 - Munich
 - Rossdorf-Gundernhausen
 - Sindelfingen
- Hungary**
 - Komárom
- Poland**
 - Katowice
 - Nowogard
 - Złotoryja
- Portugal**
 - Setúbal
- Spain**
 - A Rúa
 - Madrid
 - Valldoreix (Sant Cugat del Vallès)
- Sweden**
 - Gothenburg
- Switzerland**
 - Sevelen
 - Winterthur (HQ)
- United Kingdom**
 - Heckmondwike
 - Stoke-on-Trent
 - Telford

SAMEA*

- Argentina**
 - Córdoba
- Brazil**
 - Gravataí
 - São Paulo
 - Taubaté
- South Africa**
 - Rosslyn
 - Durban
- Türkiye**
 - Bursa

Asia

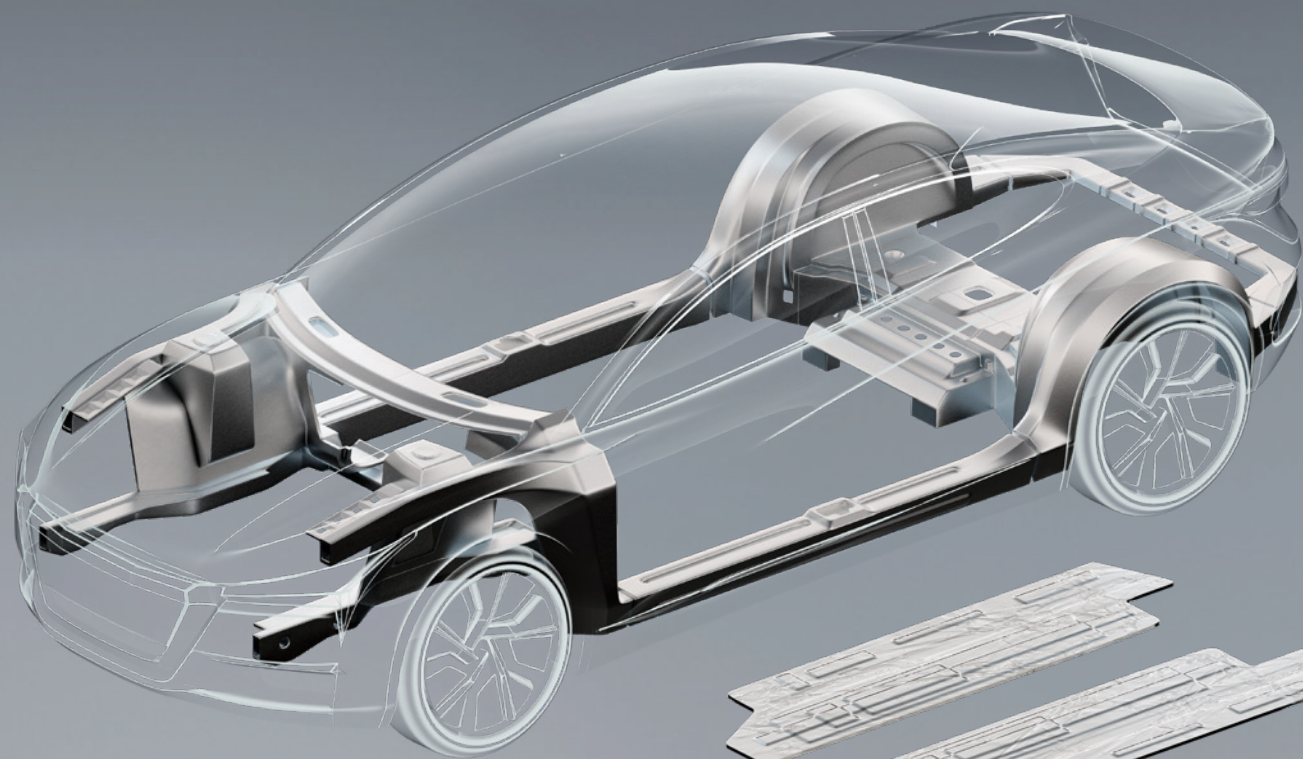
- China**
 - Chongqing
 - Dadong
 - Pinghu
 - Shanghai
 - Taicang
 - Tiexi
 - Wuqing
 - Yantai
 - Changchun
 - Chengdu
 - Guangzhou
 - Hefei
 - Kaifeng
 - Lu'an
 - Mengcheng
 - Nanchang
 - Tianjin
 - Wuhan
 - Wuqing
 - Xiangtan
 - Xianyang
 - Yixing
 - Wuhan
 - Fuzhou
- India**
 - Behror
 - Pune
 - Chennai
- Indonesia**
 - Karawang
- Japan**
 - Oguchi
 - Tokyo
- Malaysia**
 - Shah Alam
- South Korea**
 - Seoul
- Thailand**
 - Laem Chabang
 - Chonburi

*South America, Middle East and Africa.

Innovative products for the mobility of tomorrow

The advancing electrification of mobility, progressively more stringent emission standards and higher demand for eco-friendly means of transportation are increasing the requirements for car manufacturers worldwide. In addition to supporting customers with its lightweight, sustainable products that ensure both a quiet and comfortable driving experience, Autoneum is meeting current and future mobility needs by continuously investing in the development of new technologies and components for the acoustic and thermal management of vehicles.

Autoneum's product portfolio comprises systems and components for the exterior and interior of both light and commercial vehicles: the engine bay, the underbody, the interior floor and interior trim. These can be tailored to individual customer requirements and help to make vehicles quieter, lighter and more economical. In addition, Autoneum's specialized New Mobility team focuses on accelerating the development of innovative products and technologies for the fast-evolving battery systems and architecture of electric vehicles.



1

2

3

4

5

Product portfolio for the battery system

1. Outer floor insulator
2. Electromagnetic shield
3. Flame shield
4. Impact protection plate
5. Under battery shield

Product portfolio Light Vehicles

Exterior

● ENGINE BAY

- Frunks
- Engine* and e-motor encapsulations
- Outer dashes
- Outer trunk floor insulators
- Hoodliners
- Engine top covers*

● UNDERBODY

- Underbody shields
- Under battery shields
- Wheelhouse outer liners
- Outer tunnel insulators*
- Heatshields*
- Battery electromagnetic shields
- Outer floor insulators

Interior

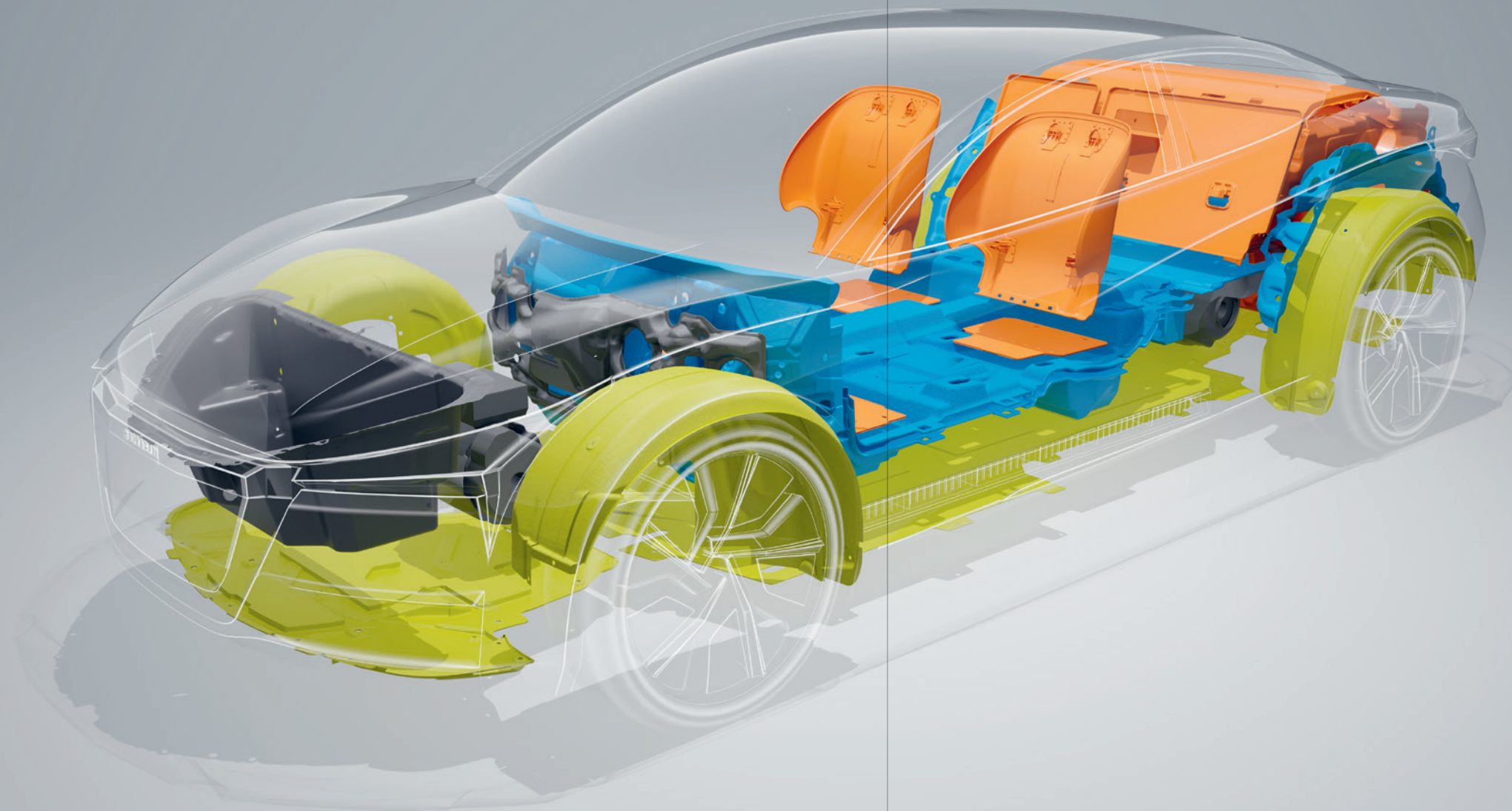
● INTERIOR FLOOR

- Inner dashes
- Needle-punch carpets
- Tufted carpets
- Floor insulators
- Inner wheelhouse insulators
- Inner trunk floor insulators

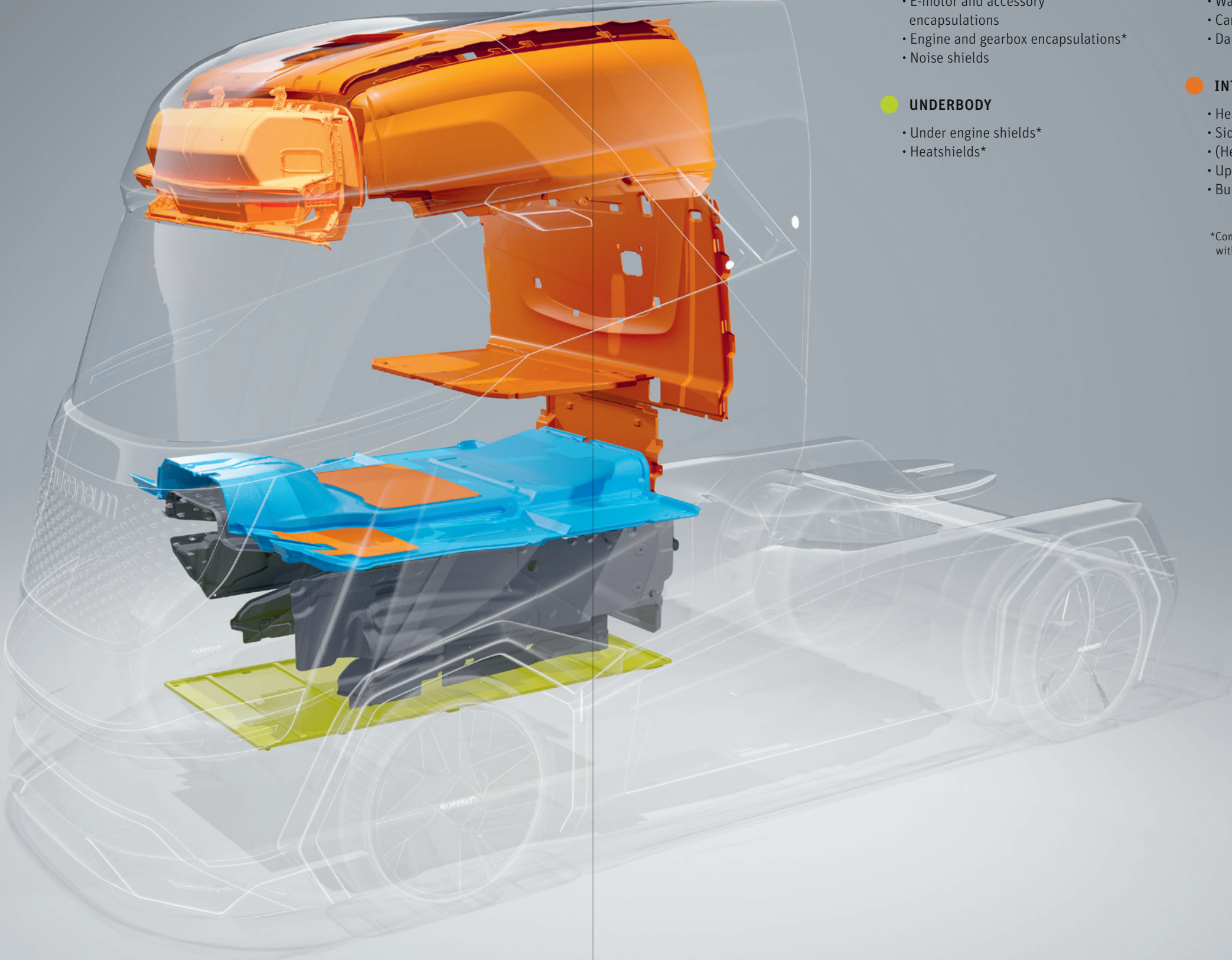
● INTERIOR TRIM

- Trunk side trim
- Trunk load floors
- Trunk tailgate trim
- Parcel shelves
- Trunk floor carpets
- Trunk floor trim
- Floor mats
- Backseat trim

*Components specifically for vehicles with combustion drive.



Product portfolio Commercial Vehicles



Exterior

● **ENGINE BAY**

- E-motor and accessory encapsulations
- Engine and gearbox encapsulations*
- Noise shields

● **UNDERBODY**

- Under engine shields*
- Heatshields*

Interior

● **INTERIOR FLOOR**

- Washable surface flooring
- Carpet systems
- Dampers

● **INTERIOR TRIM**

- Headliners
- Side and rear panels
- (Heated) Floor mats
- Upper storage
- Bunk bed support

*Components specifically for vehicles with combustion drive.

Toward a sustainable future of mobility

Autoneum is committed to developing and manufacturing components that reduce noise and heat while at the same setting standards in terms of their ecological performance. The Company therefore integrates sustainability criteria at all stages of its product development and production processes. Autoneum's environmental targets are firmly established in its sustainability strategy and cater to the growing requirements from customers, governments and society as a whole with regard to a more resource- and energy-efficient circular economy.

With Autoneum Pure, which was launched in 2020, the Company has developed a label for eco-friendly technologies that distinguish themselves by an excellent sustainability performance throughout the entire product life cycle. Autoneum's lightweight and fiber-based technologies feature a high content of recycled materials and contribute to reducing energy consumption and the carbon footprint of cars. In 2023, Autoneum introduced the sustainability label Autoneum Blue, which combines the use of recycled materials with protecting the oceans and social responsibility. Autoneum Blue is a continuation of the former LABEL blue by Borgers® and provides a valuable addition to Autoneum's existing fully recyclable monomaterial polyester constructions, which are characterized by waste-free production and have a significantly lower carbon footprint compared to products made from virgin fibers.

Both labels complement Autoneum's ongoing activities to further optimize the sustainability of its products and processes on a global scale by reducing waste, emissions, energy and water withdrawal at its various locations. By continually investing in the expansion of its recycling capabilities, the conversion to renewable energy sources and the reduction of its direct and indirect CO₂ emissions along the entire value chain, the Company also strengthens its operational excellence and cost competitiveness.

Autoneum recognizes the need for rapid and significant reductions in global greenhouse gas emissions. The Company has therefore committed to ambitious targets to reduce its Scope 1, 2 and 3 emissions, which have been validated by the globally active Science Based Targets initiative (SBTi) and are in line with the goals of the Paris Agreement to limit global warming to well below 2°C.



Our sustainability labels



Technologies that distinguish themselves by an excellent sustainability performance throughout the product life cycle

From material procurement to production and use through to the end of vehicle life, Autoneum Pure technologies excel with a great environmental balance throughout the entire product life cycle. The fiber-based materials consist partially or entirely of recycled materials and their light weight contributes to significant weight savings in vehicles, thereby reducing not only fuel consumption and CO₂ emissions, but also the energy demand of electric cars.

Pure technologies such as Ultra-Silent for underbody systems and frunks, Di-Light and Relive-1 for carpets, Hybrid-Acoustics PET for e-motor encapsulations or the fully vertically integrated Propylat PET can be used for a great variety of interior and exterior components.



Components that combine the use of recycled material with protecting the oceans and social responsibility

Autoneum Blue components must be based on materials that consist of at least 30% recycled PET that was collected from coastal areas within a 50-km range of the water. Furthermore, a socially responsible collection process as well as a traceable procurement of the bottle flakes must be guaranteed.

Autoneum currently offers selected wheelhouse outer liners, needle-punch carpets and trunk side trims under the Blue label. In principle, however, it could be extended to any product based on Autoneum technologies that feature recycled polyester fibers. The label complements Autoneum's strategic target to continuously reduce water consumption with an additional focus on preventing plastic pollution of the oceans.



A committed workforce – core to Autoneum’s success

The Company’s most important asset is its around 16 500 employees worldwide, who contribute to the business success and innovative strength of Autoneum with their know-how, passion and experience.

The four values accountability, courage, curiosity and collaboration form the cornerstone of Autoneum’s corporate culture. They foster not only operational excellence and innovation, but also team cohesion, engagement and employee satisfaction. Autoneum invests in the professional development of its staff and strives to provide fair and attractive working conditions in which professionals can realize their full potential. Particular emphasis is placed on maintaining a safe and healthy environment at all locations.

Autoneum employs people from different ethnic, cultural and personal backgrounds. Diversity and inclusion are an integral part of everyday life in a multinational company and are at the heart of Autoneum’s global community.



Autoneum. Mastering sound and heat.

Annual General Meeting 2025:
April 2, 2025

Semi-Annual Report 2025:
July 30, 2025

Autoneum Management Ltd
Schlosstalstrasse 43, PO Box
CH-8406 Winterthur
T +41 52 244 82 82
info@autoneum.com

www.autoneum.com