

Winterthur, April 2, 2025

Annual General Meeting approves all proposals including dividend increase to CHF 2.80

At today's Annual General Meeting, the shareholders of Autoneum Holding Ltd approved all of the Board of Directors' proposals. A dividend of CHF 2.80 per share was approved for the 2024 financial year. Ms. Yanni von Roy-Jiang was elected as a new member of the Board of Directors.

198 shareholders attended today's Annual General Meeting of Autoneum Holding Ltd in Winterthur. A total of 75.07 percent of the share capital was represented by the shareholders present or the independent proxy.

In his speech, Chairman of the Board of Directors Hans-Peter Schwald emphasized: "Autoneum's market and technology leadership, global presence and well-balanced customer portfolio have once again proven to be strengths for Autoneum in the past year."

CEO Eelco Spoelder elaborated on the most important events of 2024, adding: "We were able to achieve a solid result and a record order intake in a challenging environment."

The shareholders approved the 2024 Annual Report, including the Annual Financial Statements and the Consolidated Financial Statements. The Board of Directors' proposal to distribute a dividend of CHF 2.80 per registered share for the 2024 financial year based on the positive Group result was also approved by the Annual General Meeting. The dividend payment will be made from April 8, 2025, onwards.

Hans-Peter Schwald was re-elected as Chairman and Liane Hirner, Norbert Indlekofer, Martin Klöti, Michael Pieper and Oliver Streuli were confirmed as members of the Board of Directors for another year. Ferdinand Stutz, a member of the Board of Directors and various committees since 2011, did not stand for re-election. Hans-Peter Schwald said: "As a member of the Board of Directors and all its committees, Ferdinand Stutz has contributed in many ways to the successful development of Autoneum as an independent Group since 2011. I have always greatly appreciated working with him and would also like to express my sincere gratitude to him on behalf of the Board of Directors and the Autoneum Group Executive Board."

Ms. Yanni von Roy-Jiang was newly elected to the Board of Directors of Autoneum Holding Ltd. Hans-Peter Schwald stated: "Ms. Yanni von Roy-Jiang has extensive experience in finance, procurement, production and quality and is therefore highly qualified for this role. She has been a member of the Management Board and Chief Operating Officer of the Webasto Group since 2022."

Hans-Peter Schwald, Norbert Indlekofer and Oliver Streuli were re-elected to the Compensation Committee. In addition, the shareholders of Autoneum Holding Ltd granted discharge to all members of the Group Executive Board and the Board of Directors with over 99 percent of votes.

The consultative vote on the 2024 Remuneration Report was approved by 86.93 percent, and the Corporate Responsibility Report 2024 received 98.09 percent approval. The partial amendments to the articles of association (creation of a capital band and adjustment of the provisions on the compensation of the Board of Directors and the Group Executive Board) were approved with 82.77 percent and 97.35 percent of the votes cast. The proposals for the remuneration of the Board of Directors and the Group Executive Board for the 2026 financial year as well as the other proposals were also approved by a large majority.

All voting results will be published in detail in the minutes of the Annual General Meeting, which will be available on the website from April 16, 2025.

For further information, please contact:

Investors, Financial Analysts and Media

Bernhard Weber

Head Financial Services & IR

Head Corporate Communications a.i.

T +41 52 244 82 07

investor@autoneum.com

media.inquiry@autoneum.com

About Autoneum

Autoneum is globally leading in acoustic and thermal management for light and commercial vehicles. The Company develops and produces multifunctional, lightweight and sustainable components and systems for the interior floor and interior trim as well as the engine bay and the underbody. Customers include almost all automobile manufacturers in Europe, North & South America, Asia and Africa. Autoneum is represented in 25 countries, employs around 16 500 people and operates 77 production facilities worldwide. The Company with its headquarters in Winterthur, Switzerland, is listed on the SIX Swiss Exchange (ticker symbol: AUTN).

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